

MINUTES OF THE OPEN SESSION
OF THE MEETING OF JMSB FACULTY COUNCIL

Held on Friday, April 9, 2010
MB 15.254

- PRESENT** S. Sharma, Dean and Chair; A. Ahmad; S. Al-Safadi; C. Baptista; B. Barbieri; G. Beasley; S. Betton; E. Boulianne; S. Brutus; C. Cho; S. Cole; A.-M. Croteau; B. Desai; A. Dresner; A. Fagnoli; S. Goyal; N. Hdeib; A. Hochstein; G. Hughes; G. Kanaan; L. Katsanis; H. Kim; J. Longo; F. Nebebe; R. Paquin; D. Peltier-Rivest; I. Rakita; M. Rossi; R. Saade; L. Switzer; U. Wassmer; L. Zimmerman
- ABSENT** J. Ahmad; C. Calkins; D. Cameron; L. Dandurand; J. Feith; G. Fisher; J. Freed; K. Gheyara; D. Graham; M. Horst; M. Islam; Z. Ling; T-S Nguyen; A. Paquin; P. Pietromonaco; C.A. Ross; M. Sharma; J. Woodsworth
- GUESTS** K. Fiddler; M.-G. Hum; K. Huneault; A. Segal; N. Wada

1. **Call to order**

The meeting was called to order at 9:33 a.m.

2. **Approval of the Agenda**

R-2010-3-1 *Upon motion duly moved and seconded (L. Katsanis, F. Nebebe), Council approved the Agenda as presented.*

3. **Approval of the Minutes of the Meeting held March 12, 2010**

R-2010-3-2 *Upon motion duly moved and seconded (S. Betton, A. Ahmad), Council approved the Minutes of the meeting held March 12, 2010.*

4. **Business Arising from the Minutes**

Ms. Zimmerman explained that the CASA reunion mentioned by Ms. Rossi in the Council report of March 22 was cancelled at the last minute by Advancement and Alumni Relations due to a low projected attendance.

5. **Community Campaign**

Nancy Wada, Development Officer, Advancement and Alumni Relations
Kristina Huneault, Associate Professor, Art History

Speaking privileges were requested and granted for Ms. Wada and Prof. Huneault.

Ms. Wada and Prof. Huneault explained the importance of giving to the community campaign and supporting students. It was mentioned that support from the internal community is especially important when requesting funds from external donors as a high rate of internal support encourages our external community. It was explained that there are many funds to choose from and options for naming a

bursary, scholarship or fellowship are also available. Prof. Huneault distributed the "I Choose Concordia" documentation and explained the easy payment options.

The Chair thanked Ms. Wada and Prof. Huneault for their presentation.

6. Chair's Report and Question Period

The Chair invited Prof. Ahmad to speak about the Survey on teaching and learning assessment. Prof. Ahmad encouraged all faculty members to complete the survey sent from the Vice-Provost, Teaching and Learning, Ollivier Dyens.

5 Days Homeless raised more than \$30,000 for Dans la Rue. The Chair thanked everyone that supported the initiative this year. Special thanks also went to the dedicated participants (Josh Redler, Kristina Partsinevelos, Tim Knight, Thomas Prince and Hussein Damlaj) as well as Mahesh Sharma and Ramona Senecal who slept outside for a night.

Raffle tickets for Pedal for Kids will be sold on Monday, April 12, 2010 from 11:00 am to 3:00 pm in the EV and MB lobbies. There are many great prizes to be won including a hockey stick signed by the Canadiens, hotel stays and gift certificates to restaurants. \$2 a ticket or 3 for \$5. The draw will be May 3.

iCOP (International Community Outreach Program) has organized "Comedy for a Cause" on Thursday, April 22, 2010 at Comedyworks. The tickets cost \$15. More information has been posted on Faculty and Staff Only.

CIBC gift announcement: We recently received a gift of \$500,000 from CIBC to fund scholarships at the graduate and undergraduate levels.

Dean's Awards 2009-2010: The Call for Nominations and Applications have gone out for the Dean's Awards. The information is available on the website as well as on Faculty and Staff Only. The Chair encouraged Council members to nominate individuals for these awards.

There was a discussion in terms of the conference travel support documentation sent from the Provost's Office on April 8, 2010. It was explained that this replaces the travel grant of \$1700 previously available to JMSB full-faculty members. The Chair explained that the issue of travel support for faculty members was discussed at Academic Cabinet. Initially, it was suggested that the travel grant would be discontinued entirely. After discussions with the different faculties, Dr. Graham suggested that the travel grants could continue, albeit for a reduced amount per person but open to all full-time faculty members in the university which was not originally the case. It was agreed that Dr. Graham would be invited to the May 14, 2010 Faculty Council to discuss this new policy as distributed on April 8, 2010 and its implications for JMSB.

R- 2010-3-3 *Upon motion duly seconded (E. Boulianne, S. Brutus) it was unanimously RESOLVED:*

THAT the members of the Faculty Council of the John Molson School of Business strongly oppose the adoption of the restricted travel measures due to both the unrealistic amount offered as well as the structure and complexity of the new process. They also believe this new process will hinder JMSB's ability to attract and retain full-time faculty members.

At this point, there was also a brief discussion on possible partnerships with universities in India. It was explained that many institutions are presently in discussions with universities in India and Harvard has

opened a campus in Mumbai. It was suggested that should Concordia wish to make linkages in India, this would have to be done quickly as the top schools will quickly partner with available institutions.

Two other topics were discussed during question period, both regarding the use of space. Prof. Goyal asked about ensuring that the classrooms in the MB be reserved for the JMSB before allocating the spaces outside the faculty and Prof. Betton asked about final examinations in courses where students in the same class with the same final are placed next to each other in the examination room.

Associate Dean Kanaan explained that when organizing the timetable, the class capacity and enrolment are the key components to assigning classrooms. However, preference will be given to courses where the enrollment of the course (university-wide) is closest to the capacity of the classroom. Nevertheless, the goal is to have the most JMSB classes as possible in the MB building.

He also mentioned that students sitting aside one another from the same class in the same examination room should be an unusual occurrence. However, he promised to relay the message to the Office of the Registrar in the future as the exam schedule for this term is already finalized.

Associate Dean Kanaan explained that, as Code (Code of Conduct: Academic) Administrator for the faculty, he has observed that frequently faculty members provide opportunities for the students to cheat by recycling the same assignments and exams year after year.

It was mentioned that, in addition, more often than not, invigilators are the only individuals in the exam room. However, professors should be present in the exam room while the exam is in progress. We have to minimize the instances where students are given the opportunity to cheat.

Consent Agenda

7. Reports from the Associate Deans
8. Reports from Other University Bodies
9. Staff Report

R-2010-3-4 Upon motion duly moved and seconded (A. Hochstein, L. Katsanis), Council approved the items on the Consent Agenda as outlined in Items 7,8 and 9 and detailed in JMSB-2010-03A-01 and JMSB-2010-03A-02.

Regular Agenda

10. Reports from the Associate Deans
D. Peltier-Rivest, Associate Dean, Academic Relations

Associate Dean Peltier-Rivest explained that the strategic planning process is almost complete and that they are awaiting response from only one unit at this point. He mentioned that the updated plan would be presented for information at the May meeting of Faculty Council. He explained that this is the first iteration and that next year the process would be repeated to ensure the faculty advances as much as possible. He stated that he was pleased with everyone's participation to this point.

11. Proposed Senate Resolution on Open Access (JMSB-2010-03A-03)

Prof. Katsanis mentioned that she brought the issue of Open Access to a departmental meeting and explained that there were some issues raised. Faculty members felt that there was not sufficient resolution in terms of the copyright issue. There was concern that accepting works be deposited in Open Access would lead to a loss in copyright. The second issue was that the members of the

department were not comfortable with the requirement for depositing, feeling that one should not be required to participate.

Mr. Beasley maintained that depositing would be a voluntary act. However, in order to gauge participation, members would be asked to opt out of depositing materials. He stated that the virtue of the requirement is to allow the library to have a better tool to serve faculty.

Associate Dean Hochstein asked if there were any problems that arose in institutions that adopted such a research depository.

Mr. Beasley mentioned that the only problem he knew of was the restrictive contracts authors had with the Taylor & Francis publishing house. The group has since changed their policy and allows Open Access before publishing.

Prof. Desai expressed his concern with Open Access, stated that he felt it would not work and explained that he would be opting out of it.

Mr. Beasley reiterated his comment in previous sessions of Council. The main goal is wider dissemination of research to a wider audience, therefore extending access to individuals who may otherwise been unable to access this research due to economic barriers. He also confirmed that the copyright and all rights are retained by the author.

In response to a query regarding extra cost, Mr. Beasley confirmed that there would be no additional cost going forward other than perhaps a queue management system in the future depending on the volume/rate of submissions.

R- 2010-3-5 Upon motion duly moved and seconded (G. Beasley, R. Paquin), Faculty Council approved document JMSB-2010-03A-03.

12. CASA Report

Ms. Zimmerman made the following remarks:

- An all new CASA Executive will take over as of May 1.
- A new Human Resources Association has been ratified.
- Thank you to all students and supporters of 5 Days for the Homeless
- The CASA Cares fashion show raised over \$8,000.
- The Business Banquet will take place May 6. Companies are invited to host tables and students are able to pick the company they would like to sit with.
- CASA is having their clothing sale: 50% off in the lobby and on the 4th floor.
- Upcoming case competition dates were mentioned
- Recent case competition wins were noted: 1st place: Excalibur, Bronze: Happening Marketing
- CASA ended this year with a surplus

At this point Prof. Katsanis thanked Ms. Zimmerman for her presence at Council and her thorough reports.

13. CGSA Report

In August 2009, the international students that were accepted, especially at the MBA level were expecting to pay tuition at \$27,000. Without notice, this tuition was increased to approximately

\$37,500. More recently, in March 2010, the fees were increased for the summer term by \$500. Students were not advised of the increase and were only made aware of the increase in tuition when they logged on to the portal to pay their fees.

Fees for the incoming students for fall have been announced as \$44,000 for two years at the MBA level. This is a big issue for the international students. People make a conscious decision to come to this school, rejecting other offers because they wanted to study their MBA full-time and not have to take on a part-time job. Now students have to switch to either part-time studies and find a job as an international student, quit the program or transfer to another school.

It was explained that the increase was approved by the Board of Governors in June 2009 in order to increase the profit for the university. Presently, the university only receives a fraction of the per credit amount.

Ms. Al-Safadi acknowledged that the issue may have been discussed before but wanted to know if there was something that could be done for the students presently affected by this increase.

R- 2010-3-6 *Upon motion duly seconded (B. Barbieri, L. Katsanis) it was unanimously RESOLVED:*

THAT the members of the Faculty Council of the John Molson School of Business wish to express their serious concern about Concordia's newly adopted international fee policy and implore the Board of Governors to find an equitable solution for the financial predicament in which all of our presently enrolled international students now find themselves as a result of this policy.

Ms. Al-Safadi introduced part of the new CGSA Executive Team (mandate starts May 1):

President: Jameson Jones-Doyle

Vice-President, Academic: Marc Le Guen

Ms. Al-Safadi mentioned that CGSA also ended the year with a surplus. This will go towards a fund for the lounge and for purchasing printers and computers.

She thanked all members of Council for their support over the last year.

At this point, Ms. Zimmerman proposed a vote of thanks to Sherin Al-Safadi for her leadership and motivation.

14. Announcements

There were no announcements.

15. Other Business

There was no other business.

16. Next meeting

The next meeting of Faculty Council is on May 14, 2010.

17. Adjournment

Upon motion duly seconded (L. Katsanis, I. Rakita), the meeting adjourned at 11:15 a.m.

